

National Association of REALTORS® e-PRO® Certification

Presented To

Tom Nicklow

Having satisfied all requirements of certification as established by the
National Association of REALTORS® is hereby officially certified as an



With all the rights and privileges pertaining thereto on

January 2, 2012

A handwritten signature in black ink that reads "Dale A. Stinton".

Dale A. Stinton, CEO
National Association of REALTORS®

